

Adrian ZICARI

Associate Professor

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Department: Accounting and Management

Control

Campus de Cergy

DIPLOMAS

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|------|---|
| 2010 | Ph.D. in Management (Doctor en Administración) (Universidad Nacional de Rosario Argentina) |
| 1997 | Master of Business Administration (Universidad Adolfo Ibáñez Chile) |
| 1991 | Bachelor of Science, Accounting (Universidad Nacional de Rosario Argentina) |

CERTIFICATES

- | | |
|------|---|
| 2024 | FSA _ Fundamentals of Sustainability (IFRS United States of America) |
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CAREER

FULL-TIME ACADEMIC APPOINTMENTS

- | | |
|-------------------|---|
| 2009 - 2015-08-31 | Associate Teaching Professor (ESSEC Business School France) |
| 2015 - 2024-09-01 | Teaching Professor (ESSEC Business School France) |
| 2024 - Now | Associate Professor (ESSEC Business School France) |

PROFESSIONAL APPOINTMENTS

- | | |
|-------------------|--|
| 1990 - 1996-12-31 | Financial Manager (Sanatorio Parque Argentina) |
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1998 - 2002-12-31 Controller (Hospital Universitario Austral Perez Companc Argentina)

OTHER APPOINTMENTS

2017 - 2018-08-31 Center Director (ESSEC Business School France)

2021 - 2022-08-31 Co-Head of the Accounting and Management Control Department (ESSEC Business School France)

OTHER ACADEMIC APPOINTMENTS

2020 - 2026-08-31 Responsible for the Management & Society Track (ESSEC Business School France)

2019 - 2024-08-31 Academic Director Council on Business & Society (ESSEC Business School France)

2024 - 2025-08-31 Academic director of CoBS - Council on Business & Society (ESSEC Business School France)

2025 - 2026-08-31 Head of the Consulting, Finance & Organization (CFO) Track (ESSEC Business School France)

2025 - 2026-08-31 Head of the CIMA TRACK (CIMA) track (ESSEC Business School France)

2025 - 2026-08-31 Head of the Accounting Expertise Program (DSCG) (ESSEC Business School France)

PUBLICATIONS

BOOK CHAPTERS

[ZICARI, A. \(2010\). *Usó estratégico del derecho - Barajar y dar de nuevo. El debate por las nuevas reglas en los mercados financieros internacionales. Dans: *Usó estratégico del derecho*. 1st ed. Venezuelan Law & Economics Association, pp. 73-86.*](#)

[ZICARI, A. et PERERA ALDAMA, L. \(2014\). *Value Distribution in State-Owned Firms: The Case of Two Companies in Uruguay. Dans: *Performance Measurement and Management Control: Behavioral Implications and Human Actions*. 1st ed. Emerald, pp. 317-335.*](#)

ZICARI, A. et ALDAMA, L.P. (2017). Value-Added Statements as a Communication Tool for Stakeholders: The Case of Industrias Peñoles in Mexi. Dans: *Stakeholder Engagement: Clinical Research Cases*. 1st ed. Springer, pp. 193-214.

ZICARI, A. et RENOUIARD, C. (2018). A Forgotten Issue? The Absence of Corporate Tax Issues in the CSR Debate. Dans: *The Critical State of Social Responsibility in Europe*. 1st ed. Emerald, pp. 243-259.

ZICARI, A. (2013). Algunas reflexiones acerca del Cuarto Estado Contable. Dans: *El Cuarto Estado Contable. La dimensión económico-social de los reportes de sustentabilidad*. 1st ed. Edicon, pp. 161-175.

ZICARI, A. (2014). Can one Report be Reached? The Challenge of Integrating Different Perspectives on Corporate Performance. Dans: *Critical Studies on Corporate Responsibility, Governance and Sustainability*. 1st ed. Emerald, pp. 201-216.

ZICARI, A. (2014). L'investissement socialement responsable en Amérique Latine. Dans: *ISR & Finance Responsable*. 1st ed. Ellipses, pp. 243-254.

ZICARI, A. (2017). Sustainability Indices in Latin America, can financial markets push for CSR? Dans: *Corporate Social Responsibility and Corporate Governance*. 1st ed. Emerald, pp. 3-20.

ZICARI, A. et ECHEVESTE, I. (2021). El Covid 19 y el confinamiento, un test ácido para nuestras organizaciones. Dans: *Breaking Boundaries*. 1st ed. Richard Ivey School of Business.

ZICARI, A. (2022). L'ISR en Amérique Latine: un développement via les indices ? Dans: Nicolas Mottis (ed.). *ISR & Finance Responsable*. 2nd ed. Ellipses, pp. 261-273.

ZICARI, A. (2008). Fondos Responsables, una exploracion de su viabilidad en el mercado argentino. Dans: *Responsabilidad Social Empresaria. Teorias y experiencias*. 1st ed. Caracas: Venezuelan Economics and Law Association (VELEA).

ZICARI, A. (2021). The many merits and some limits of Social Accounting. Dans: San-José, Leire; Retolaza, José Luis, and van Liederkerke, Luc eds. *Handbook on Ethics in Finance*. 1st ed. Cham: Springer.

ZICARI, A. (2021). Value Creation in Relational Economics. Dans: Julika Baumann Montecinos, Dominik Fischer and Andreas Heck eds. *Kooperation, Goverance, Werschopfung*. 1st ed. Metropolis-Verlang, pp. 61-73.

ZICARI, A. (2022). Bringing Inspiration from the Past: A Renaissance Manual for Merchants. Dans: Lucio Biggiero, Derick de Jongh, Birger Priddat, Josef Wieland, Adrian Zicari, Dominik Fischer eds. *The Relational View of Economics*. 1st ed. Cham: Springer, pp. 97-110.

CASARIN, V., LECA, B., LINDER, S. et ZICARI, A. (2023). Management Control and Stress: a Double-Edged Sword. Dans: Adrián Zicari, Tom Gamble eds. *The Employee and the Post-Pandemic Workplace*. 1st ed. London: Routledge.

[ZICARI, A. \(2023\). The self-made academic: From business to a business school. Dans: Sarah Robinson, Alexandra Bristow, Olivier Ratle eds. *Doing Academic Careers Differently: Portraits of Academic Life*. 1st ed. London: Taylor & Francis, pp. 137-140.](#)

[JAIN, T., ZICARI, A. et AGUILERA, R. \(2023\). Corporate governance and corporate social responsibility: revisiting their inter-relationship. Dans: Till Talaulicar \(ed.\). *Research Handbook on Corporate Governance and Ethics*. 1st ed. Cheltenham: Edward Elgar Publishing Ltd, pp. 113-129.](#)

[ZICARI, A. \(2023\). CSR and Sustainability Indexes: A virtuous circle. Dans: Adrian Zicari, Tom Gamble eds. *Responsible Finance and Accounting Performance and Profit for Better Business, Society and Planet*. 1st ed. New York, Oxon: Routledge.](#)

[ZICARI, A. \(2023\). Value-added statements: a powerful reporting tool for corporate sustainability. Dans: Adrian Zicari, Tom Gamble eds. *Responsible Finance and Accounting. Performance and Profit for Better Business Society and Planet*. 1st ed. New York, Oxon: Routledge.](#)

[CAVELIUS, F., ENDENICH, C. et ZICARI, A. \(2023\). Bystanders or change makers? Where do management controllers fit in the digital world? Dans: Adrian Zicari, Tom Gamble eds. *Responsible Finance and Accounting. Performance and Profit for Better Business, Society and Planet*. 1st ed. Routledge.](#)

[ZICARI, A. et ECHEVESTE, I. \(2023\). There is no New Normal: Welcome to the new Schumpeterian world. Dans: Adrián Zicari, Tom Gamble eds. *The Employee and the Post-Pandemic Workplace*. 1st ed. London & New York: Routledge, pp. 14-18.](#)

[CROCCO, E. et ZICARI, A. \(2024\). Environmental disclosure in Italian SMEs: a theory of planned behavior approach. Dans: Josef Wieland, Stefan Linder, Jessica Geraldo Schwengber, Adrian Zicari eds. *Cooperation in value-creating networks*. 1st ed. Cham: Springer, pp. 37-60.](#)

[ZICARI, A. \(2024\). In search of a compass for navigating the ecological transition. Dans: Hugues Bouthinon-Dumas, Arijit Chatterjee, Bernard Leca eds. *Navigating the Ecological Transition: A Business School Perspective*. 1st ed. Abington & New York: Routledge, pp. 29-36.](#)

[ZICARI, A. et ECHEVESTE, I. \(2025\). The Surprising Structure of Future Companies. Dans: Mahmoud Moussa, Adela McMurray eds. *The Palgrave Handbook of Breakthrough Technologies in Contemporary Organisations*. 1st ed. Cham: Springer Nature Singapore, pp. 197-207.](#)

[ZICARI, A. et PERERA ALDAMA, L. \(2025\). Preparation and use of the Value Added Statement, the case of "Los 33" mining company. Dans: Cho, C., Costa, E. and Korca, B. eds. *Cases and Exercises on Sustainability Accounting*. 1st ed. Cheltenham: Edward Elgar Publishing Ltd, pp. 81-95.](#)

PRESENTATIONS AT AN ACADEMIC OR PROFESSIONAL CONFERENCE

[ZICARI, A. \(2018\). On the use and development of management ideas in the South. Dans: 7th Latin American and European Organization Studies \(LAEMOS\) Colloquium.](#)

[ZICARI, A. \(2019\). On the Use and Development of Management Ideas in the South. Dans: 35th EGOS Colloquium 2019.](#)

[ZICARI, A. et RENOUARD, C. \(2015\). Taxes and CSR. Dans: 36ème Congrès de l'AFC 2015.](#)

[ZICARI, A. \(2013\). The Forgotten Issue. Why Corporate Tax Issues Are Almost Absent from the CSR Debate. Dans: 2nd CSEAR France.](#)

[RENOUARD, C. et ZICARI, A. \(2011\). The Missing Link. Why Corporate Tax Issues are Virtually Absent in the CSR Debate. Dans: EGOS Annual Meeting 2011.](#)

[ZICARI, A. \(2015\). The Second Life of a Research Case Study. Dans: 2015 Teaching and Research in Management Control Workshop.](#)

[ZICARI, A. \(2016\). Two Decades of Corporate Environmental and Sustainability Accounting - What Has Been Achieved? Dans: 20th Environmental and Sustainability Management Accounting Network \(EMAN\).](#)

[ZICARI, A. \(2012\). Value Distribution in Publicly-Owned Firms. Dans: 7th RIODD Conference.](#)

[ZICARI, A. et PISERO, A. \(2013\). Value Distribution in State-Owned Companies. Dans: 7th Conference on Performance Measurement and Management Control.](#)

[ZICARI, A. et PERERA, L. \(2017\). Value-added Statements as a Communication Tool for Stakeholders: The Case of IM in Mexico. Dans: 40th European Accounting Association \(EAA\) Annual Congress.](#)

[ZICARI, A. \(2011\). A Tale of Two Cities. Dans: 6th Conference on Performance Measurement and Management Control.](#)

[ZICARI, A. et PERERA, L. \(2017\). Building from scratch: the creation of a regional social reporting standard. Dans: 2017 CSEAR \(Social and Environmental Accounting Research\).](#)

[ZICARI, A. et RENOUARD, C. \(2014\). A Forgotten Issue? The Absence of Corporate Tax Issues in the CSR Debate. Dans: 18th International Symposium on Ethics, Business & Society.](#)

[ZICARI, A., LINDER, S. et KERVEILLANT, M. \(2014\). A Glimpse at the Dark Side of Management Control. Dans: Critical Perspectives on Accounting.](#)

[ZICARI, A. et RAMIREZ, C. \(2019\). Al fin de cuentas, qué es un balance social? Dans: 12th Spanish Conference on Social and Environmental Accounting Research \(CSEAR\) 2019.](#)

[ZICARI, A. et RENOUARD, C. \(2017\). Corporate Tax Issues in the CSR Debate. Dans: 2017 CSEAR \(Social and Environmental Accounting Research\).](#)

[ZICARI, A. et SHIN, H. \(2015\). Don't Judge by its cover ! Comparative study on the evolution of CSR reporting in Brazil and South Korea. Dans: CSEAR \(Social and Environmental Accounting](#)

Research).

ZICARI, A. (2015). A Glimpse at the Dark Side of Management Control: The Impact of Management Control Systems on Job-Related Stress. Dans: Management Accounting Research Group Conference in Association with the Management Control Association (MARG/MCA 2015).

ZICARI, A. et PERERA, L. (2017). Building from Scratch: The Creation of a Regional Social Reporting Standard. Dans: 11th CSEAR Spain Conference: XI Reunión de Investigación en Contabilidad Social y Medioambiental CICSMA.

ZICARI, A. et PERERA ALDAMA, L. (2018). Building from Scratch: the Creation of a Regional Social Reporting Standard. Dans: 30th International Congress on Social and Environmental Accounting Research and Emerging Scholars Colloquium 2018 (CSEAR 2018).

ZICARI, A. et PERERA, L. (2019). Deploying Sustainability Development Goals (SDGs) at Company Level: a Proposition for Change. Dans: 31st International Congress on Social and Environmental Accounting Research (CSEAR) 2019.

ZICARI, A. et SHIN, H. (2015). Don't Judge by its Cover: Comparative Study on the Evolution of CSR Reporting in Brazil & South Korea. Dans: 3rd French Conference on Social and Environmental Accounting (CSEAR).

ZICARI, A., GOMEZ, M.L., BONNEFOND, J., LORINO, P., WAELLI, M. et MINVIELLE, E. (2013). Implementing a National-Wide Performance Evaluation: The Case of the Anesthetic File Indicator in French Hospitals. Dans: 36th Annual Congress of the European Accounting Association 2013.

GOMEZ, M.L., WAELLI, M., ZICARI, A., BONNEFOND, J.Y., LORINO, P. et MINVIELLE, E. (2012). L'usage des indicateurs de performance sur la qualité-sécurité des soins : le cas de l'indicateur de tenue du dossier anesthésique à l'hôpital. Dans: Congrès ARAMOS 2012.

ANDRE, K., ENDENICH, C. et ZICARI, A. (2018). L'impact de la digitalisation sur le rôle du contrôleur de gestion. Dans: 39eme Congrès de l'Association Francophone de Comptabilité 2018.

ZICARI, A., GOMEZ, M.L. et LORINO, P. (2015). The Challenge of Measuring Quality Performance of Healthcare Services. Dans: 31st European Group for Organizational Studies (EGOS) Colloquium 2015.

ZICARI, A., GOMEZ, M.L., LORINO, P., WAELLI, M., SICOTTE, C. et BONNEFOND, J.Y. (2015). The challenge of measuring quality performance of healthcare services - the case of the DAN indicator in French hospitals. Dans: 2015 European Management Control Symposium.

ZICARI, A., GOMEZ, M.L., LORINO, P., WAELLI, M., SICOTTE, C. et BONNEFOND, J.Y. (2015). The Challenge of Measuring Quality Performance of Healthcare Services - the Case of the DAN Indicator in French Hospitals. Dans: Management Accounting Research Group Conference in Association with the Management Control Association (MARG/MCA 2015).

CAVELIUS, F., GOMEZ, M.L., LINDER, S., LORINO, P., MOTTIS, N. et ZICARI, A. (2012). The

[Impact of Management Control Systems on Work. Dans: 3ème Etats Généraux du Management 2012: Nouvelles Frontières du Management.](#)

[LONGIN, F. et ZICARI, A. \(2022\). Is there a Greta effect in investors' perception of corporate social responsibility? Dans: 2022 Paris Financial Management Conference \(PFMC-2022\). Paris.](#)

[ZICARI, A. \(2022\). In Search of a Compass for Navigating the Ecological Transition. Dans: 9th Strategic Management Latin America Conference 2022. Buenos Aires.](#)

[RAMIREZ, C. et ZICARI, A. \(2022\). Between a Corporatist Past and a Globalized Future: The Argentinian Accounting Profession. Dans: 2022 Economics & Management \(EMAN\) Europe. San Sebastian.](#)

[BROCCARDO, L. et ZICARI, A. \(2022\). How digitalization supports a sustainable business model. Dans: 33rd Annual Meeting of International Association for Business & Society 2022. San Francisco.](#)

[BROCCARDO, L. et ZICARI, A. \(2022\). How Digitalization Supports a Sustainable Business Model. Dans: 2022 Association Francophone Comptabilité Annual Congress. Bordeaux.](#)

[RAMIREZ, C. et ZICARI, A. \(2022\). The Argentinean accounting profession. Dans: 33rd Annual Meeting of the International Association for Business & Society \(IABS\) 2022. San Francisco.](#)

[ZICARI, A. \(2023\). Geography Matters: Making an Exception for Corporate Reporting in Brazil. Dans: 2023 European Business Ethics Network \(EBEN\). Paris.](#)

[ZICARI, A. \(2023\). A Barricade in Patagonia, the Latin American World Model. Dans: 39th European Group for Organizational Studies \(EGOS\) Colloquium 2023. Cagliari.](#)

[ZICARI, A. \(2024\). World models \(Bariloche and Meadows\). Dans: 2024 Alternative Futures Workshop. Lausanne.](#)

[LONGIN, F. et ZICARI, A. \(2022\). The Greta Effect in Investors' Perception of Corporate Social Responsibility Events: Evidence From a Lab Experiment. Dans: 9th Strategic Management Latin America Conference 2022. Buenos Aires.](#)

[RAMIREZ, C. et ZICARI, A. \(2022\). Between a Corporatist Past and a Globalized Future: The Argentinian Accounting Profession. Dans: 2022 Association Francophone Comptabilité Annual Congress. Bordeaux.](#)

[LONGIN, F. et ZICARI, A. \(2022\). The Greta Effect on Investors' Perception of Corporate Social Responsibility Events. Dans: 8th Centre for Social and Environmental Accounting Research \(CSEAR\) North America Conference. Toronto.](#)

[RAMIREZ, C. et ZICARI, A. \(2022\). Between a Corporatist Past and a Globalized Future: The Argentinian Accounting Profession and the "Social Balance Sheet". Dans: 2022 American Accounting Association Annual Meeting. San Diego.](#)

[RAMIREZ, C. et ZICARI, A. \(2022\). Between a corporatist past and a globalized future: The Argentinian accounting profession and the “Social Balance Sheet”. Dans: 38th European Group for Organizational Studies \(EGOS\) Colloquium 2022. Vienna.](#)

JOURNAL ARTICLES

[ZICARI, A. \(2009\). Puede Haber RS en Nuestros Mercados Financieros. *RS Responsabilidad Sostenibilidad*, \(12\), pp. 26-28.](#)

[ZICARI, A. \(2015\). Responsabilidad social empresaria en mercados financieros: una perspectiva desde América Latina \[publié en 2014\]. *Cuadernos de RSO*, 3\(2\), pp. 31-40.](#)

[ZICARI, A. \(2010\). Responsible Funds: a perspective from an emerging capital market. *Economies et Sociétés*, \(1\), pp. 1847-1861.](#)

[PERERA ALDAMA, L. et ZICARI, A. \(2012\). Value-Added Reporting As a Tool for Sustainability: A Latin American Experience. *Corporate Governance: The International Journal of Business in Society*, 12\(4\), pp. 485-498.](#)

[GOMEZ, M.L., WAELLI, M., ZICARI, A., BONNEFOND, J.Y., LORINO, P. et SICOTTE, C. \(2012\). L'usage des indicateurs de performance sur la qualité-sécurité des soins. *Journal de Gestion et d'Économie Médicales*, 30\(7-8\), pp. 455-467.](#)

[ZICARI, A. \(2010\). Medioambiente: Un Lastre o una Oportunidad para la Argentina? *Dialogo Politico*, 27\(1\), pp. 173-188.](#)

[PERERA, L. et ZICARI, A. \(2009\). El Cuarto Estado Contable. *Harvard Business Review \(America Latina\)*, 87\(11\), pp. 35-41.](#)

[ZICARI, A. \(2009\). Financiamiento Practico de Pymes. *Enfoques*, \(11\), pp. 122-127.](#)

[BROCCARDO, L., TRUANT, E. et ZICARI, A. \(2018\). Internal corporate sustainability drivers: What evidence from family firms? A literature review and research agenda. *Corporate Social Responsibility and Environmental Management*, 26\(1\), pp. 1-18.](#)

[WAELLI, M., GOMEZ, M.L., SICOTTE, C., ZICARI, A., BONNEFOND, J.Y. et LORINO, P. \(2016\). Keys to Successful Implementation of a French National Quality Indicator in Health Care Organizations: A Qualitative Study. *BMC Health Services Research*, 553\(16\).](#)

[ZICARI, A. \(2007\). Fondos Responsables. *Invenio*.](#)

[ZICARI, A. \(2007\). La Responsabilidad Social y las Finanzas. *Dialogo Politico*.](#)

[ZICARI, A. \(2008\). Finanzas personales y ciclo de vida. *Invenio*.](#)

[ZICARI, A. \(2009\). Estadísticas públicas, una brújula sin norte? *RS Responsabilidad Sostenibilidad*.](#)

pp. 46.

ZICARI, A. (2009). Cuanto Cuesta la RSE? *Mercados & Tendencias*, (32), pp. 122.

ZICARI, A. (2008). Crisis y desconcierto. Algunas ideas para comprender la situación actual. *Cultura económica*, An. XXVI / XXVII(73 / 74), pp. 56-61.

ZICARI, A. (2010). Medioambiente: un lastre o una oportunidad para la Argentina? *Dialogo Politico*, 1, Year XXVII(2010), pp. 173-188.

BROCCARDO, L. et ZICARI, A. (2020). Sustainability as a Driver for Value Creation: A Business Model Analysis of Small and Medium Enterprises in the Italian Wine Sector. *Journal of Cleaner Production*, 259.

LINDER, S., LECA, B., ZICARI, A. et CASARIN, V. (2021). Designing Ethical Management Control: Overcoming the Harmful Effect of Management Control Systems on Job-Related Stress. *Journal of Business Ethics*, 172(4), pp. 747-764.

CAVELIUS, F., ENDENICH, C. et ZICARI, A. (2020). Back to Basics or Ready for Take Off? The Tensions on the Role of Management Controllers in the Digital Age. *Accounting Auditing Control*, 26(2), pp. 89-123.

ZICARI, A. et PERERA-ALDAMA, L. (2020). Building from Scratch: An Auto-ethnographic Approach for the Development of a Social Reporting Model. *Social and Environmental Accountability Journal*, 40(2), pp. 101-115.

TRUANT, E., BROCCARDO, L. et ZICARI, A. (2019). Organic companies' business models: emerging profiles in Italian bio-districts. *British Food Journal*, 121(9), pp. 2067-2085.

RAMIREZ, C. et ZICARI, A. (2024). Between a corporatist past and a globalised future: Argentina's accounting profession and the social balance sheet. *Critical Perspectives on Accounting*, 98, pp. 102626.

BROCCARDO, L., ZICARI, A., JABEEN, F. et BHATTI, Z.A. (2023). How digitalization supports a sustainable business model: a literature review. *Technological Forecasting and Social Change*, 187, pp. 122146.

BROCCARDO, L., ZICARI, A., VOLA, P. et ALSHIBANI, S. (2023). Contingency-based analysis of the drivers and obstacles to a successful sustainable business model: Seeking the uncaptured value. *Technological Forecasting and Social Change*, 191, pp. 122513.

ZICARI, A. (2025). Going South: a story of sustainability ideas translated to Brazil. *Academia Revista Latinoamericana de Administración*, In press.

JAIN, T. et ZICARI, A. (2025). Governing for Social Welfare: A Corporate Governance Perspective. *Research in the Sociology of Organizations*, pp. 59-82.

PREFACES OF A BOOK

[ZICARI, A. \(2013\). Presentación. Dans: *Algunas reflexiones acerca del Cuarto Estado Contable*. 1st ed. Edicon, pp. 7-8.](#)

BOOKS

[ZICARI, A. \(2011\). *Análisis financiero*. EDICION, 141 pages.](#)

[ZICARI, A. \(2007\). *Responsabilidad Social Empresaria, una vision financiera*. Buenos Aires: Edicon.](#)

[ZICARI, A. \(2008\). *Fondos Eticos. Factores sociales y ambientales en carteras de inversion*. Buenos Aires: Edicon.](#)

BOOK REVIEWS

[ZICARI, A. et BATHURST, R. \(2014\). Book Review of "Corporate Social Irresponsibility: A Challenging Concept". *Revista Internacional de Relaciones Públicas*, Royaume-Uni.](#)

CONFERENCE PROCEEDINGS

[BONNEFOND, J., LORINO, P., GOMEZ, M.L. et ZICARI, A. \(2013\). Quels usages des indicateurs de performance. Dans: *34ème Congrès de l'Association Francophone de Comptabilité 2013*. Association Francophone de Comptabilité \(AFC\).](#)

[GOMEZ, M.L., ZICARI, A., WAELLI, M., BONNEFOND, J.Y., BENHAMOU, D. et LORINO, P. \(2013\). The Use of Anesthetic File Record Indicator for Doctors' Practice: An Activity and Instrumental Perspective. Dans: *Proceedings of the 29th EGOS Colloquium 2013*. European Group for Organizational Studies \(EGOS\).](#)

[ZICARI, A., CAGLIO, A., QUATTRONE, P. et GEHMAN, J. \(2025\). Mission impossible? Accounting for Invisible, Inaudible and Absent Stakeholders. Dans: *Academy of Management Annual Meeting Proceedings*. Copenhagen: Academy of Management.](#)

INTERVIEWS: RADIO - TV - PRESS

[ZICARI, A. 2020. *How Has the Pandemic Shifted Your Perspective on Grading?* Mai.](#)

[GAMBLE, T., CAVELIUS, F., ENDENICH, C. et ZICARI, A. 2023. *Interview: How Big Data Will Impact the Role of Management Controllers*. Août.](#)

TECHNICAL REPORTS / WHITE PAPERS

[ZICARI, A. \(2020\). Triple bottom line \(TBL\) accounting: A new measurement tool for corporate inclusion.](#)

GUEST EDITOR OF A JOURNAL SPECIAL ISSUE

[BARBA-SÁNCHEZ, V., RETOLAZA, J.L., SAN-JOSÉ, L. et ZICARI, A. \(2022\). Emotional and Social Value of Organizations. *Frontiers in Psychology*, 13.](#)

PUBLISHED CASES

[ZICARI, A. \(2018\). ENAEF: Value-Added Statements of a State-owned Firm. ESSEC Business School.](#)

[ZICARI, A. et PORDOMINGO, E.R. \(2019\). Nueva Castilla. ESSEC Business School.](#)

[PORDOMINGO, E.R. et ZICARI, A. \(2018\). The Conquest Case: The Balanced Scorecard as a Tool for Strategy. ESSEC Business School.](#)

[PORDOMINGO, E. et ZICARI, A. \(2020\). Tomás Hermanos An overview of Management Control. ESSEC Business School.](#)

PRESS ARTICLE, VIDEO OR OTHER POPULAR MEDIA

[ZICARI, A., GALDÓN, C., ALVES, M.A. et JAIN, T. \(2020\). L'efficience plutôt que l'efficacité, un principe qui nous a laissés démunis face au Covid-19. *The Conversation*.](#)

[JAIN, T., ZICARI, A., GALDÓN, C. et ALVES, M.A. \(2020\). Comment: Our relentless pursuit of efficiency has exacerbated the Covid-19 crisis. *Business Post*.](#)

[CASARIN, V., LECA, B., LINDER, S. et ZICARI, A. \(2020\). Ethics in Control Systems: Let's Go Beyond Simple Compliance! *Council on Business & Society Insights*.](#)

BOOK EDITOR

[BIGGIERO, L. et ZICARI, A. \[Eds\] \(2022\). *The Relational View of Economics*. Cham: Springer.](#)

[ZICARI, A. et GAMBLE, T. \[Eds\] \(2023\). *Responsible Finance and Accounting: Performance and*](#)

[Profit for Better Business, Society and Planet. New York: Routledge.](#)

[ZICARI, A. et GAMBLE, T. \[Eds\] \(2023\). *The Employee and the Post-Pandemic Workplace: Towards a New, Enlightened Working Environment*. 1st ed. London, New York: Routledge.](#)

[ZICARI, A. et GAMBLE, T. \[Eds\] \(2025\). *Employee Meaning and Wellbeing: The Responsible Organisation*. 1st ed. London: Routledge.](#)

OTHER

[ENDENICH, C., CAVELIUS, F. et ZICARI, A. \(2021\). *Bystanders or Changemakers? Rethinking the Role of Management Controllers in the Digital Age*. Paris: COBS Insights: France.](#)

PREFACES OF A JOURNAL

[BARBA-SÁNCHEZ, V., RETOLAZA, J.L., SAN-JOSÉ, L. et ZICARI, A. \(2022\). Editorial: Emotional and social value of organizations. *Frontiers in Psychology*, 13.](#)

RESEARCH ACTIVITIES

Function in an academic association

2017 - 2017: Member Scientific Committee, Congreso Internacional de Docentes e Investigadores en Responsabilidad Social (Universidad Nacional del Litoral Argentina)

Reviewer for a journal

- Reviewer for Accounting, Auditing & Accountability Journal
- Business and Society
- Management Decision
- Organization
- Revue Française de Gestion
- Social and Environmental Accountability Journal

Organization of a conference or a seminar

2013 - Now: Secured funding for International Conference at ESSEC: Organizational Control

Systems and Stress March 2013, with funding from Ile-de-France Region (France)

Member of an academic association

2015 - Now: Member of Centre for Social & Environmental Accounting Research (CSEAR)

Editorial Board Membership

2015 - 2015: Editorial board membership - Ciencias Económicas

2017 - 2017: Editorial board membership - Cuadernos de RSO

2012 - Now: Editorial board membership - Management Decision

Senior or Associate Editor

2024 - Now: Issues in Accounting Education

PROFESSIONAL ACTIVITIES

Member of a professional association, of an expert group or of a board of directors

2020 - Now: European Accounting Association

SERVICES

2021 - 2022: Co-Head of Accounting Department