Anca METIU
Professor

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Department: Management
Campus de Cergy

DIPLOMAS

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2001	Ph.D. in Management (Wharton School United States of America)

CAREER

FULL-TIME ACADEMIC APPOINTMENTS

2007 - 2009-08-31 Associate Professor (ESSEC Business School France)

2009 - Now Professor (ESSEC Business School France)

2001 - 2006-08-31 Assistant Professor of Organizational Behavior (INSEAD France)

OTHER APPOINTMENTS

2015 - 2021-08-31 Associate Dean for PhD program (ESSEC Business School France)

OTHER ACADEMIC APPOINTMENTS

2012 - 2013-03-31 Visiting Scholar (Columbia University United States of America)

PUBLICATIONS

BOOK CHAPTERS

METIU, A. et FAYARD, A.L. (2015). Between Text and Context: Innovative Approaches to the Qualitative Analysis of Online Data. Dans: *Handbook of Qualitative Organizational Research*. 1st ed. Routledge, pp. 381-390.

MUKERJEE, J. et METIU, A. (2018). Ethnographic Images of Work: Lessons from Journalism. Dans: *Routledge Companion to Qualitative Research in Organization Studies*. 1st ed. Routledge, pp. 185-199.

METIU, A. (2010). Gift-Giving, Transnational Communities, and Skill-Building in Developing Countries: The Case of Free/Open Source Software. Dans: *Transnational Communities: Shaping Global Economic Governance*. 1st ed. Cambridge University Press, pp. 199-225.

FAYARD, A.L. et METIU, A. (2009). Expressing Emotions and Building Relationships Over Distance. Dans: *Qualitative Organizational Research*. 1st ed. IAP-Information Age Publishing, pp. 149-181.

METIU, A. et MUKERJEE, J. (2021). Using Anthropological Methods to Study Play in Work Settings. Dans: Mikko Vesa (ed.). *Organizational Gamification: Theories and Practices of Ludified Work in Late Modernity*. 1st ed. New York: Routledge, pp. 145-166.

METIU, A. (2023). Task bubbles and boosting remote project team success. Dans: Adrián Zicari, Tom Gamble eds. *The Employee and the Post-Pandemic Workplace*. 1st ed. London: Routledge, pp. 38-42.

METIU, A. (2023). Out of sight, but not out of mind. Dans: Adrián Zicari, Tom Gamble eds. *The Employee and the Post-Pandemic Workplace*. 1st ed. London: Routledge, pp. 28-32.

PRESS ARTICLE, VIDEO OR OTHER POPULAR MEDIA

KOGUT, B. et METIU, A. (2001). Distributed Knowledge and the Organization of Global Software Development. *Knowledge@wharton*.

KOGUT, B. et METIU, A. (2003). The 'open' road ahead. *INSEAD Quarterly.*

METIU, A. (2003). Commentaire critique du livre "Le Manager a l'Ecoute" de Yves Blanc. *Manageris .*

KOGUT, B. et METIU, A. (2003). Quand le tiers-monde innovera...". *Le Figaro.*

KOGUT, B. et METIU, A. (2006). Le logiciel libre et la nouvelle géographie de l'innovation. *Les Echos.*

JOURNAL ARTICLES

ROSENKOPF, L., METIU, A. et GEORGE, V. (2001). From the Bottom Up? Technical Committee Activity and Alliance Formation. *Administrative Science Quarterly*, 46(4), pp. 748-772.

KOGUT, B. et METIU, A. (2001). Open Source Software Development and Distributed Innovation. *Oxford Review of Economic Policy*, 17(2), pp. 248-264.

METIU, A. et KOGUT, B. (2004). Distributed Knowledge and Creativity in the International Software Industry. *Management International Review*, 44(3), pp. 27-56.

WILSON, J.M., BOYER O'LEARY, M., METIU, A. et JETT, Q.R. (2008). Perceived Proximity in Virtual Work: Explaining the Paradox of Far-but-Close. *Organization Studies*, 29(7), pp. 979-1002.

METIU, A. et ROTHBARD, N.P. (2013). Task Bubbles, Artifacts, Shared Emotion, and Mutual Focus of Attention: A Comparative Study of the Microprocesses of Group Engagement. *Organization Science*, 34(2), pp. 455-475.

FAYARD, A.L. et METIU, A. (2014). The Role of Writing in Distributed Collaboration. *Organization Science*, 25(2), pp. 1391-1413.

BOYER O'LEARY, M., WILSON, J.M. et METIU, A. (2014). Beyond Being There: The Symbolic Role of Communication and Identification in Perceptions of Proximity to Geographically Dispersed Colleagues. *MIS Quarterly*, 38(4), pp. 1219-1243.

METIU, A. (2006). Owning the Code: Status Closure in Distributed Groups. *Organization Science*, 17(4), pp. 418-435.

SLAVOVA, M. et METIU, A. (2022). Relational work and the knowledge transfer process: Rituals in rural Ghana. *Organization Science*, 33(1), pp. 332–352.

MUKERJEE, J. et METIU, A. (2022). Play and psychological safety: An ethnography of innovative work. *Journal of Product Innovation Management*, 39(3), pp. 394-418.

PRESENTATIONS AT AN ACADEMIC OR PROFESSIONAL CONFERENCE

METIU, A. et OBODARU, O. (2017). Geeks and Freaks: Doing Voice in the Free/Open Source Software Development Community. Dans: 10th Annual People & Organizations Conference 2017.

BECHKY, B. et METIU, A. (2014). More than a Trace: The Power of Written Words in Knowledge Development. Dans: 2014 Academy of Management Annual Meeting.

METIU, A. (2016). Play and Group Creativity: An Ethnography. Dans: 2016 Academy of Management Annual Meeting.

METIU, A. (2011). Proximity and Work in the Contemporary Economy. Dans: The Future of

Business Mobilities.

METIU, A. et MUKERJEE, J. (2019). True Play and Autonomy. Dans: 2019 Ethnography Paper Development Workshop.

MUKERJEE, J. et METIU, A. (2018). True Play and Hard Work. Dans: 78th Academy of Management Annual Meeting.

MORTENSEN, M., METIU, A. et VIEIRA DA CUNHA, J. (2012). Design for Global Organizations. Dans: 28th EGOS Colloqium 2012.

NATH, J.M. et METIU, A. (2016). The Invisible Wand: Magic Circles of Play and Work in a High-Tech Organization. Dans: 32nd European Group for Organizational Studies (EGOS) Colloquium 2016.

NATH, J.M. et METIU, A. (2016). The Invisible Wand: Magic Circles of Play and Work in a High-Tech Organization. Dans: 2016 Academy of Management Annual Meeting.

METIU, A. (2012). The Role of Communication and Identification in the Emergence of Perceived Proximity in Virtual Work. Dans: 2012 Academy of Management Annual Meeting.

METIU, A. et MUKERJEE, J. (2017). Work and True Play in a High Tech Organization. Dans: Economic Sociology Section and Occupations, Organizations, and Work Section: Fellow Travelers on Different Roads.

BOYER O'LEARY, M., WILSON, J.M. et METIU, A. (2015). Beyond Being There: the symbolic Role of Communication and Identification in Perceptions of Proximity to Geographically Dispersed Colleagues. Dans: Digital Leadership Summit CIO CITY'15.

METIU, A. et OBODARU, O. (2014). Geeks and Freaks: How Women in the Free/Open Source Software Community Experience and Deal with Double Blind Situations. Dans: 2nd Biennial Africa Academy of Management Conference.

O'LEARY, M.B., WILSON, J.M. et METIU, A. (2015). The Role of Communication and Identification in the Emergence of Perceived Proximity in Geographically Dispersed Work. Dans: 31st European Group for Organizational Studies (EGOS) Colloquium 2015.

METIU, A. (2024). Decolonizing the Use of Practice-based Methods in African Settings? Dans: 2024 Africa Academy of Management 7th Biennial Conference. Cape Town.

BOOKS

FAYARD, A.L. et METIU, A. (2012). *The Power of Writing in Organizations: From Letters to Online Interactions*. Routledge, 226 pages.

WORKING PAPERS

BOYER O'LEARY, M., WILSON, J.M. et METIU, A. (2011). *Beyond Being There: The Symbolic Role of Communication and Identification in the Emergence of Perceived Proximity in Geographically Dispersed Work*. ESSEC Business School.

FAYARD, A.L. et METIU, A. (2008). *Beyond Orality and Literacy: Letters and Organizational Communication*. ESSEC Business School.

METIU, A. et SLAVOVA, M. (2015). *Ritualization and the Process of Knowledge Transfer*. ESSEC Business School.

METIU, A. et OBODARU, O. (2008). *Women's Professional Identity Formation in the Free/Open Source Software Community*. ESSEC Business School.

METIU, A. et FAYARD, A.L. (2008). *Letters and Scientific Communities*. ESSEC Business School.

GUEST EDITOR OF A JOURNAL SPECIAL ISSUE

KOLB, D., DERY, K., HUYSMAN, M. et METIU, A. (2020). Connectivity In and Around Organizations. *Organization Studies*, 41(12).

PREFACES OF A JOURNAL

KOLB, D., DERY, K., HUYSMAN, M. et METIU, A. (2020). Connectivity In and Around Organizations: Waves, tensions, and trade-offs. *Organization Studies*, 41(12), pp. 1589-1599.

CONFERENCE PROCEEDINGS

METIU, A. et MUKERJEE, J. (2023). Deep Play, Work Engagement, and Creative Problem Solving in a High-tech Organization. Dans: *Academy of Management Annual Meeting Proceedings*. Academy of Management.

RESEARCH ACTIVITIES

Member of an academic association

2001 - Now:	Member of Academy of Management
2001 - Now:	Member of American Sociological Association
2001 - Now:	Member of European Group of Organization Studies
2001 - Now:	Member of The European Academy of Management

Senior or Associate Editor

2011 - 2019:　　　　Associate editor - Organization Studies

Editorial Board Membership

2008 - Now:　　　　Editorial board membership - Organization Science

2008 - 2021:　　　　Editorial board membership - Organization Studies