

# Jung Won LEE

Assistant Professor

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Department: Management  
Campus de Cergy

## DIPLOMAS

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### DIPLOMAS

2020                      PhD in Management  
(University College London United Kingdom)

## CAREER

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### FULL-TIME ACADEMIC APPOINTMENTS

2019 - Now              Assistant Professor (ESSEC Business School France)

2017 - 2017-12-31    Visiting scholar (Columbia Business School United States of America)

## PUBLICATIONS

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### PRESENTATIONS AT AN ACADEMIC OR PROFESSIONAL CONFERENCE

[LEE, J.W. et KUWABARA, K. \(2020\). Lay Theories of Social Relations on Help-Seeking from Dormant Ties. Dans: 2020 Academy of Management Annual Meeting.](#)

[LEE, J.W., QUINTANE, E., LEE, S.Y., UMAÑA RUIZ, C. et KILDUFF, M. \(2020\). Brokers who burnout: How brokerage leads to burnout and abusive behavior. Dans: 2020 Sunbelt Virtual Conference.](#)

[LEE, J.W., UMANA, M.C., QUINTANE, E. et KILDUFF, M. \(2019\). Hidden costs of brokerage: Brokerage behavior and broker exhaustion. Dans: Academy of Management Annual Meeting.](#)

[LEE, J.W., LEE, S.Y. et KILDUFF, M. \(2019\). Brokers who burn out: How divide between brokerage leads to abusive behavior. Dans: Academy of Management Annual Meeting.](#)

[LEE, J.W., ZOU, X. et SCHOLER, A. \(2018\). Rejection sensitivity and forming new professional relationships. Dans: Academy of Management Annual Meeting.](#)

[LEE, J.W., QUINTANE, E., CARNABUCI, G. et KILDUFF, M. \(2023\). Future perspective and tie formation. Dans: 2023 Social Networks Society Conference. Exeter.](#)

[LEE, J.W. \(2023\). Future Time Perspective and Tie Formation. Dans: 2023 INSEAD - ESSEC - HEC Management Research Workshop. Fontainebleau.](#)

[LEE, J.W., QUINTANE, E., CARNABUCI, G. et KILDUFF, M. \(2024\). Future time perspective and tie formation. Dans: 2024 Social Network Society Conference. London.](#)

[LEE, J.W., QUINTANE, E., LEE, S.Y., UMAÑA RUIZ, C. et KILDUFF, M.J. \(2020\). Brokers who burn out: How brokerage leads to burnout and abusive behavior. Dans: 36th European Group for Organizational Studies \(EGOS\) Colloquium. Hamburg.](#)

## **BOOK REVIEWS**

[KILDUFF, M. et LEE, J.W. \(2018\). David Obstfeld: Getting New Things Done: Networks, Brokerage, and the Assembly of Innovative Action. Administrative Science Quarterly.](#)

## **CONFERENCE PROCEEDINGS**

[LEE, J.W. et KUWABARA, K. \(2020\). Lay Theories of Social Relations on Help-Seeking from Dormant Ties. Dans: Academy of Management. Academy of Management Proceedings, pp. 17746.](#)

[ZOU, X., LEE, J.W. et SCHOLER, A. \(2018\). Rejection Sensitivity and Forming New Professional Relationships. Dans: Academy of Management. Academy of Management Proceedings, pp. 10260.](#)

[LEE, J.W., QUINTANE, E. et KILDUFF, M.J. \(2019\). Hidden Costs of Brokerage: Brokerage Behavior and Broker Exhaustion. Dans: Academy of Management Annual Meeting. Academy of Management Proceedings, pp. 10391.](#)

## **JOURNAL ARTICLES**

[KILDUFF, M. et LEE, J.W. \(2020\). The Integration of People and Networks. Annual Review of Organizational Psychology and Organizational Behavior, 7\(1\), pp. 155-179.](#)

[LEE, J.W., QUINTANE, E., LEE, S.Y., UMAÑA RUIZ, C. et KILDUFF, M. \(2024\). The Strain of Spanning Structural Holes: How Brokering Leads to Burnout and Abusive Behavior. Organization Science, 35\(1\), pp. 177-194.](#)

[QUINTANE, E., LEE, S., LEE, J.W., UMAÑA RUIZ, C. et KILDUFF, M. \(2024\). Why Employees Who Work Across Silos Get Burned Out. \*Harvard Business Review\*, Digital Article.](#)

## **RESEARCH ACTIVITIES**

### **Member of an academic association**

2013 - Now: Member of Academy of Management

2019 - Now: Member of European Group for Organizational Studies