

Anil KSHATRIYA

Assistant Professor

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Department: Accounting and Management
Control
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DIPLOMAS

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2024 Doctor of Philosophy, Business administration, Accounting
(University of Amsterdam Netherlands)

CERTIFICATES

2009 CIMA
(Chartered Institute of Management Accountants (CIMA) United Kingdom)

2002 CMA
(Institute of Cost Accountants of India (ICMAI) India)

CAREER

FULL-TIME ACADEMIC APPOINTMENTS

2023 - Now Assistant Professor (ESSEC Business School France)

2013 - 2017-06-30 Assistant Professor (Institute of Management Technology (IMT) India)

2017 - 2018-08-31 Associate Professor (Institute of Management Technology (IMT) India)

2009 - 2013-03-31 Assistant Professor (Symbiosis Institute of Business Management (SIBM) India)

PROFESSIONAL APPOINTMENTS

2007 - 2009-06-30 Deputy Manager (Mahindra and Mahindra Ltd. (Automotive and Farm
Equipment sectors) India)

PUBLICATIONS

PRESENTATIONS AT AN ACADEMIC OR PROFESSIONAL CONFERENCE

[KSHATRIYA, A. \(2024\). Intrafirm Knowledge Flows: The Impact of Knowledge Sourcing and Status Motives on Managers' Knowledge Transfer Decisions. Dans: 2024 American Accounting Association - Management Accounting Section Midyear Meeting. Orlando.](#)

[KSHATRIYA, A. et MAAS, V. \(2024\). It's a Dirty Job, but Someone Has to Do It: The Role of Symbolic Rewards and Performance Transparency in Task Assignment Decisions of Managers. Dans: 46th Annual Congress of the European Accounting Association 2024. Bucharest.](#)

[KSHATRIYA, A. et MAAS, V. \(2024\). It's a Dirty Job, but Someone Has to Do It: The Role of Symbolic Rewards and Performance Transparency in Task Assignment Decisions of Managers. Dans: 14th EIASM Conference on New Directions In Management Accounting 2024. Milan.](#)