

Ruthanne HUISING

Professor

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Department: Management

Campus de Cergy

DIPLOMAS

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2008 Doctor of Philosophy, Industrial Relations
(Massachusetts Institute of Technology United States of America)

CAREER

FULL-TIME ACADEMIC APPOINTMENTS

2024 - Now Professor (ESSEC Business School France)

2016 - 2024-09-01 Professor (Emlyon Business School France)

2015 - 2016-08-31 Associate Professor (McGill University Canada)

2008 - 2015-07-01 Assistant Professor (McGill University Canada)

PUBLICATIONS

JOURNAL ARTICLES

[SILBEY, S., HUISING, R. et COSLOVSKY, S. \(2009\). The Sociological Citizen: Recognizing Relational Interdependence in Law and Organizations. *L'Année Sociologique*, 59\(1\), pp. 201–229.](#)

[CONZON, V.M. et HUISING, R. \(2024\). Devoted but Disconnected: Managing Role Conflict Through Interactional Control. *Organization Science*, 35\(6\), pp. 2117-2140.](#)

[ORTIZ CASILLAS, S. et HUISING, R. \(2025\). Temporal Miscoupling: The Challenges and Consequences of Enacting a Practice in Decline. *Organization Science*, 36\(1\), pp. 288–312.](#)

[PAKARINEN, P. et HUISING, R. \(2025\). Relational Expertise: What Machines Can't Know. *Journal of Management Studies*, 62\(5\), pp. 2053-2082.](#)

[ROSTAIN, M. et HUISING, R. \(2024\). Vicarious Coding: Breaching Computational Opacity in the Digital Era. *Academy of Management Journal*, 67\(2\), pp. 359-381.](#)

[HUISING, R. et SILBEY, S.S. \(2021\). Accountability infrastructures: Pragmatic compliance inside organizations. *Regulation and Governance*, 15\(S1\), pp. S40-S62.](#)

[HUISING, R. \(2019\). Moving off the Map: How Knowledge of Organizational Operations Empowers and Alienates. *Organization Science*, 30\(5\), pp. 1054-1075.](#)

[HUISING, R. et SILBEY, S.S. \(2018\). From Nudge to Culture and Back Again: Coalface Governance in the Regulated Organization. *Annual Review of Law and Social Science*, 14\(1\), pp. 91-114.](#)

[HUISING, R. \(2016\). From Adapting Practices to Inhabiting Ideas: How Managers Restructure Work across Organizations. *Emerald Group Publishing Limited, Research in the Sociology of Organizations*, Vol. 47, pp. 383-413.](#)

[NIGAM, A., HUISING, R. et GOLDEN, B. \(2016\). Explaining the Selection of Routines for Change during Organizational Search. *Administrative Science Quarterly*, 61\(4\), pp. 551-583.](#)

[HUISING, R. \(2015\). To Hive or to Hold? Producing Professional Authority through Scut Work. *Administrative Science Quarterly*, 60\(2\), pp. 263-299.](#)

[GARLAND, J., HUISING, R. et STRUBEN, J. \(2013\). "What if technology worked in harmony with nature?" Imagining climate change through Prius advertisements. *Organization*, 20\(5\), pp. 679-704.](#)

[HUISING, R. \(2014\). The Erosion of Expert Control Through Censure Episodes. *Organization Science*, 25\(6\), pp. 1633-1661.](#)

[HUISING, R. et SILBEY, S.S. \(2011\). Governing the gap: Forging safe science through relational regulation. *Regulation and Governance*, 5\(1\), pp. 14-42.](#)

[HUISING, R., ELMHOLDT, K.T. et MÄKINEN, E. \(2025\). The Changing Constitution and Ecology of Expertise. *Research in the Sociology of Organizations*, 97.](#)

[HUISING, R. et SILBEY, S.S. \(2013\). Constructing Consequences for Non-Compliance in Academic Laboratories. *Annals of the American Academy of Political and Social Science*, 649, pp. 157-177.](#)

[HUISING, R. \(2019\). Pragmatic Regulatory Design: The Case of the Human Pathogens and Toxins Regulations in Canada. *Entreprises et Histoire*, 97, pp. 61-72.](#)

[HUISING, R. et PAKARINEN, P. \(2025\). Know Your Lanes: Unpacking Theoretical Plurality Across Studies of Professions. *Journal of Management Studies*, In press.](#)

[HUISING, R., ELMHOLDT, K. et MÄKINEN, E. \(2026\). Vanguard Actors: The Role of Researchers in the Emergence of Ethics Review Procedures in the Social Sciences in Europe. *Organization Studies*, In press.](#)

PRESS ARTICLE, VIDEO OR OTHER POPULAR MEDIA

[HUISING, R. \(2020\). Peut-on en savoir trop sur son entreprise ? *Harvard Business Review* \(online\).](#)

[HUISING, R. \(2019\). Can you know too much about your organization? *Harvard Business Review* \(online\).](#)

[CONZON, V.M. et HUISING, R. \(2025\). Parents Are Minimizing Work Relationships to Make Time for Childcare. *Harvard Business Review* \(online\).](#)

BOOK CHAPTERS

[HUISING, R. et SILBEY, S.S. \(2016\). Surveillance and Regulation of Laboratory Practices. Dans: *Handbook of Science and Technology Studies* \(ed.\). *Felt, Ulrike, Rayvon Fouché, Clark A. Miller, and Laurel Smith-Doerr*. 1st ed. Cambridge: MIT Press, pp. 793-822.](#)

[EVANS, J., HUISING, R. et SILBEY, S.S. \(2015\). Accounting for Accounts: Crafting Ethnographic Validity through Team Ethnography. Dans: *Kimberly Elsbach, Rodney Kramer eds. Handbook of Qualitative Organizational Research: Innovative Pathways and Methods*. 1st ed. New York: Routledge.](#)

[HUISING, R. \(2023\). Professional Authority. Dans: *Gil Eyal, Thomas Medvetz eds. Oxford Handbook of Expertise and Democratic Politics*. 1st ed. Cambridge: Oxford University Press, pp. 453-469.](#)

[HUISING, R. \(2024\). Producing Compliance: The Work of Interpreting, Adapting, and Narrating. Dans: *Le Coze JC., Journée B. eds. Compliance and Initiative in the Production of Safety: A Systems Perspective on Managing Tensions and Building Complementarity*. 1st ed. Cham: Springer Nature Switzerland.](#)

BOOK EDITOR

[ELMHOLDT, K.T., HUISING, R. et MÄKINEN, E. \[Eds\] \(2026\). *Research in the Sociology of Organizations: Expertise In and Around Organizations*. 1st ed. Leeds: Emerald Publishing Limited.](#)

RESEARCH ACTIVITIES

Senior or Associate Editor

2022 - 2024: Deputy Editor, Organization Science
2023 - 2024: Associate Editor, Regulation and Governance
2025 - Now: Associate Editor, Administrative Science Quarterly
2016 - 2025: Senior Editor, Organization Science

Organization of a conference or a seminar

2017 - Now: Founder and Organizer of The Ethnography Atelier
2024 - Now: Organizer, Expertise Standing Working Group, EGOS
2022 - Now: Convenor Regulation and Governance Network, SASE

Editorial Board Membership

2024 - Now: Organization Science, Member of Editorial Board
2023 - Now: Regulation and Governance, Member of Executive Board
2023 - 2025: Journal of Organizational Ethnography, Member of Editorial Board
2022 - Now: Research in the Sociology of Organizations, Advisory Board Member
2021 - 2024: Administrative Science Quarterly, Member of Editorial Board
2013 - 2016: Organization Science, Member of Editorial Board