

Sam GARG

Professor

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Department: Management
Campus de Singapour

DIPLOMAS

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2011	Doctor of Philosophy, Business administration, Other Discipline (Stanford University United States of America)
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CAREER

FULL-TIME ACADEMIC APPOINTMENTS

2023 - 2025-08-31	Associate Professor (ESSEC Business School Singapore)
2025 - Now	Professor (ESSEC Business School France)

PUBLICATIONS

PRESENTATIONS AT AN ACADEMIC OR PROFESSIONAL CONFERENCE

[GARG, S. \(2023\). Women Entrepreneurship In Korean Livestreaming: New Business Models And The Weak Governance Of Online Platforms. Dans: 2023 Technology, Innovation and Entrepreneurship. Frankfurt.](#)

[GARG, S. \(2023\). Strategies for Scaling Up. Dans: 83rd Annual Meeting of the Academy of Management 2023. Boston.](#)

[GARG, S., HOWARD, M. et PAHNKE, E. \(2024\). An Empirical Exploration of Boards of Directors of Technology Ventures. Dans: 2024 Workshop for Journal of Business Venturing Special Issue on Venture Boards. Zurich.](#)

[GARG, S. et RHEE, C.G. \(2024\). Remedies For Growing Pains: How Venture Leaders Manage](#)

[Stalemates When Scaling Senior Exec Teams. Dans: 2024 India Strategy Conference. Ahmedabad, Gujarat.](#)

[GARG, S. \(2024\). Business scholars on boards and innovation. Dans: 84th Annual Meeting of the Academy of Management \(AOM 2024\). Chicago.](#)

[FURR, N.R., CAVARRETTA, F. et GARG, S. \(2011\). The Dangers of Deep Knowledge: New Ventures in the U.S. Solar Industry. Dans: West Coast Research Symposium.](#)

[FURR, N.R., CAVARRETTA, F. et GARG, S. \(2011\). The Dangers of Deep Knowledge: New Ventures in the U.S. Solar Industry. Dans: Academy of Management Annual Meeting 2011.](#)

[FURR, N.R., CAVARRETTA, F. et GARG, S. \(2011\). The Dangers of Deep Knowledge: New Ventures in the U.S. Solar Industry. Dans: EGOS Annual Meeting 2011.](#)

[GARG, S., RHEE C, C. et PARK, E. \(2023\). Remedies For Growing Pains: How Venture CEOs Resolve Stalemate Conflicts With New Professional Executives. Dans: 2023 Strategic Management Society \(SMS\) Annual Conference. Toronto.](#)

PRESS ARTICLE, VIDEO OR OTHER POPULAR MEDIA

[GARG, S. \(2025\). How to Foster a Positive Ceo-Board Relationship. *ESSEC Knowledge*.](#)

JOURNAL ARTICLES

[FURR, N.R., CAVARRETTA, F. et GARG, S. \(2012\). Who Changes Course? The Role of Domain Knowledge and Novel Framing In Making Technology Changes. *Strategic Entrepreneurship Journal*, 6\(3\), pp. 236-256.](#)

[GARG, S. \(2020\). Venture Governance: A New Horizon for Corporate Governance. *Academy of Management Perspectives*, 34\(2\), pp. 252-265.](#)

[CHO, J., GARG, S. et LEE, J. \(2021\). Opening the Black Box: Boards of Directors, Competitive Aggressiveness, and Firm Performance. *Academy of Management Proceedings*, 2021\(1\), pp. 12953.](#)

[GARG, S., LI, Q. et SHAW, J.D. \(2018\). Undervaluation of directors in the board hierarchy: Impact on turnover of directors \(and CEOs\) in newly public firms. *Strategic Management Journal*, 39\(2\), pp. 429-457.](#)

[GARG, S., JOHN LI, Q. et SHAW, J.D. \(2019\). Entrepreneurial firms grow up: Board undervaluation, board evolution, and firm performance in newly public firms. *Strategic Management Journal*, 40\(11\), pp. 1882-1907.](#)

[GARG, S. et LI, Q. \(2018\). Director Undervaluation, Board Evolution, and Firm Performance. *Academy of Management Proceedings*, 2018\(1\), pp. 12709.](#)

[GARG, S., HOWARD, M. et COX PAHNKE, E. \(2025\). Directors in new technology-based ventures: An empirical inquiry. *Journal of Business Venturing*, 40\(2\), pp. 106431.](#)

[GARG, S. et BINGHAM, C.B. \(2025\). Fostering positive CEO-board relationships: Board synchronization skill and relationship cycles in new ventures. *Strategic Management Journal*, 46\(5\), pp. 1251-1292.](#)

[LI, Y. et GARG, S. \(2025\). Balancing power: The role of independent directors on venture boards. *Journal of Business Venturing*, 40\(4\), pp. 106483.](#)

[GARG, S. et BINGHAM, C. \(2025\). How CEOs Can Build a Better Relationship with the Board. *Harvard Business Review*.](#)

BOOK CHAPTERS

[WESTPHAL, J.D. et GARG, S. \(2021\). Boards of Directors and Strategic Management in Public Firms and New Ventures. Dans: Irene M. Duhaime, Michael A. Hitt, Majorie A. Lyles eds. *Strategic Management: State of the Field and Its Future*. 1 ed. Oxford University Press, pp. 411-426.](#)

CONFERENCE PROCEEDINGS

[GARG, S., KUSNADI, H. et CHO, J. \(2024\). Accounting Financial Expert Directors: Trade-offs of Increased Financial Monitoring. Dans: *44th Strategic Management Society \(SMS\) Annual Conference 2024*. Dubai: Strategic Management Society \(SMS\).](#)

[RHEE, C. et GARG, S. \(2024\). Remedies for Growing Pains: How Venture Leaders Manage Stalemates when Scaling Senior Executive Team. Dans: *Academy of Management Annual Meeting Proceedings*. Academy of Management.](#)

RESEARCH ACTIVITIES

Senior or Associate Editor

2021 - 2027: Associate Editor - Strategic Entrepreneurship Journal

Editorial Board Membership

2018 - 2020: Editorial Board Member - Strategic Entrepreneurship Journal

2019 - Now: Editorial Board Member - Corporate Governance: An International Review

2022 - Now: Editorial Board Member - Organization Science
2017 - Now: Editorial Board Member - Academy of Management Journal

Member of an academic association

2021 - Now: Member, academic advisory board (aka Stewardship Discussion Circle), Temasek-sponsored Stewardship Asia Centre, Singapore, 2021 – (Temasek is Singapore's sovereign wealth fund, one of the largest in the world) (Stewardship Discussion Circle Singapore)