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Département: Management
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DIPLÔMES

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1997	Ph.D. en Sociologie (Stanford University États-Unis)
1950	AM (Stanford University États-Unis)
1950	MA (University of British Columbia Canada)
1950	BA (Tokyo University of Foreign Studies Japon)

CARRIÈRE

POSITIONS ACADÉMIQUES PRINCIPALES

1997 - 2008-08-31	Professeur enseignant assistant (ESSEC Business School France)
2008 - 2012-08-31	Professeur enseignant associé (ESSEC Business School France)
2012 - Présent	Professeur enseignant (ESSEC Business School France)

AUTRES POSITIONS ACADÉMIQUES

2007 - 2026-08-31	Professeur titulaire de la chaire Leadership & Diversity (ESSEC Business School France)
2021 - 2026-08-31	Directrice Académique du programme Executive MBA ESSEC & Mannheim (ESSEC Business School France)

PUBLICATIONS

ACTES D'UNE CONFÉRENCE

[TAKAGI, J. et GRÖSCHL, S. \(2007\). The Diversity of Diversity: Exploring Different Meanings of Diversity. Dans: 2007 European Group of Organisational Studies. European Group for Organizational Studies \(EGOS\).](#)

[GRÖSCHL, S. et TAKAGI, J. \(2008\). Gérer la Diversité culturelle au sein du personnel en France. Dans: Faire vivre la Diversité: Les quatrièmes rencontres internationales de la Diversité - IAE de Corse, Corte. IAE de Corse.](#)

[GRÖSCHL, S. et TAKAGI, J. \(2008\). Understanding Diversity and Managing a Multi-cultural Workforce: The Case of France. Dans: Proceedings of the LAEMOS 2008 Conference: Managing Culturally Diverse Organizations. FGV Editora.](#)

[GRÖSCHL, S. et TAKAGI, J. \(2009\). A Model of Individual Perceptions of Diversity and Its Implications for Managing Diversity. Dans: Les Cinquièmes Rencontres Internationales sur la Diversité. IAE de Corse.](#)

COMMUNICATIONS DANS UNE CONFÉRENCE

[TAKAGI, J. \(2014\). "My Wife is a Gangster": Women in Leadership. Dans: 30th European Group for Organization Studies \(EGOS\) Colloquium 2014.](#)

[TAKAGI, J. \(2012\). Executive and Non-Executive Women on Corporate Boards in France: Lessons from Norway. Dans: 3rd Women on Board Workshop.](#)

[TAKAGI, J. et MOTEABBED, S. \(2012\). Gender Quotas, Types of Women on Board and Role Modeling: Towards a Sustainable Model of Gender Diversity on Corporate Boards. Dans: 28th EGOS Colloquium 2012.](#)

[TAKAGI, J. \(2011\). Leading Global Teams: Leaders' Perceptions of Team Functions and Processes. Dans: EJIM Global Leadership Conference 2011.](#)

[TAKAGI, J., BAYLON, D. et SZENDY, A. \(2014\). Leading in Turbulent Times: The Case of Volume-Based Leadership. Dans: 30th European Group for Organization Studies \(EGOS\) Colloquium 2014.](#)

[HONG, J., TAKAGI, J. et SCHNEIDER, S. \(2013\). Culture Work: How Much Multicultural Employees Negotiate Their Cultural Identity in the Workplace and its Implications for How They Work. Dans: 29th EGOS Colloquium 2013.](#)

[BAYLON, D. et TAKAGI, J. \(2015\). Enacting Symbolic Distance in Social Media: the Paradox of Proximate Distance in French Public Diplomacy. Dans: 31st European Group for Organizational Studies \(EGOS\) Colloquium 2015.](#)

[ALLES, M.G. et TAKAGI, J. \(1997\). Information Uncertainty and Reactions to Change Implementation.](#)

[TAKAGI, J. et DE CARLO, L. \(2000\). The Evolution of Content in Management Education in France, 1960-2000: The Relationship between Environmental Factors and Five Institutions.](#)

[MOTEABBED, S. et TAKAGI, J. \(2012\). The Impact of Women on Corporate Boards on the Process of Role Modelling. Dans: EURAM 2012.](#)

ARTICLES

[GRÖSCHL, S. et TAKAGI, J. \(2009\). Gérer la diversité culturelle au sein du personnel en France. *Revue Management & Avenir*, 2009/8\(28\), pp. 47-59.](#)

[TAKAGI, J. \(2006\). L'évolution du management des médecins américains. *Revue Française de Gestion*, pp. 55-82.](#)

[TAKAGI, J. \(2009\). Pour une approche sociologique de la "diversité". *La Revue Internationale et Stratégique*, 73\(1\), pp. 109-112.](#)

CHAPITRES

[TAKAGI, J. \(2011\). Multicultural Identities and Culture Work. Dans: *Diversity in the Workplace*. 1st ed. Gower, pp. 79-88.](#)

[TAKAGI, J. \(2019\). L'apprentissage à la japonaise : le learning-by-doing au Japon, un concept encore nouveau en management. Dans: Jean-Luc Cerdin, Jean-Marie Peretti eds. *L'apprentissage et sa réussite: regards croisés des différents acteurs*. 1st ed. ISTE Editions, pp. 177-182.](#)

[TAKAGI, J. et CERDIN, J.L. \(2004\). Internationalizing French Management Education: A Contextual Analysis of Strategies in French Business Schools. Dans: *The Cutting Edged of International Management Education*. 1st ed. Information Age Publishing, pp. 37-62.](#)

[TAKAGI, J. \(2011\). The Challenge of Diversity: Examples from France. Dans: *Going Diverse: Innovative Answers to Future Challenges*. 1st ed. Budrich UniPress, pp. 77-87.](#)

[TAKAGI, J. et MOTEABBED, S. \(2012\). The Construction of Workplace Identities for Women: Some Reflections on the Impact of Female Quotas and Role Models. Dans: *Diversity Quotas, Diverse Perspectives: The Case of Gender*. 1st ed. Gower, pp. 149-158.](#)

[TAKAGI, J. et DE CARLO, L. \(2003\). The Ephemeral National Model of Management Education: A Comparative Study of Five Management Programmes in France. Dans: *Inside the Business Schools* .1st ed. Abstrackt, Liber, Copengagen Business School Press, pp. 29-57.](#)

[TAKAGI, J. et HONG, J. \(2013\). The Global Team Leader Dilemma: Diversity and Inclusion. Dans: *Uncertainty, Diversity and the Common Good*. 1st ed. Gower, pp. 111-121.](#)

DOCUMENTS DE TRAVAIL

[TAKAGI, J. \(1998\). *Changes in Institutional Logics in the US. Health Care Sector: A Discourse Analysis*. ESSEC Business School.](#)

[TAKAGI, J. \(1998\). *Changing Policies and Professionals: A Symbolic Framework Approach to Organizational Effects on Physician Autonomy*. ESSEC Business School.](#)

[DE CARLO, L. et TAKAGI, J. \(2002\). *May 1968: The Role of a Special Historical Event in the Evolution of Management Education in France*. ESSEC Business School.](#)

[TAKAGI, J. \(1999\). *Physician Mobility and Attitudes across Organizational Work Settings between 1987 and 1991*. ESSEC Business School.](#)

[ALLES, M.G. et TAKAGI, J. \(1998\). *Uncertainty, Symbolic Frameworks and Worker Discomfort with Change*. ESSEC Business School.](#)

ETUDES DE CAS DÉPOSÉES

[GRÖSCHL, S. et TAKAGI, J. \(2012\). Gender diversity in Renault's showrooms: challenges ahead. ESSEC Business School.](#)

DIRECTION D'OUVRAGE

[GRÖSCHL, S. et TAKAGI, J. \[Eds\] \(2012\). *Diversity Quotas, Diverse Perspectives: The Case of Gender*. Gower, 190 pages.](#)

ARTICLES OU VIDÉOS DE VULGARISATION

[TAKAGI, J. et LOVAGLIA, M. \(1990\). Explaining the Underrepresentation of Women Authors of Journal Articles. *Technoscience*, pp. 29-30.](#)

[TAKAGI, J. et FORSCHI, M. \(1991\). Ethnicity, Task Outcomes, and Attributions: A Theoretical Review and Assessment. *Advances in Group Processes*, pp. 177-203.](#)

[TAKAGI, J. et NISHIMURA, Y. \(1992\). Race Against Time: The Impending Crisis - Long Term Care for the Elderly in the United States. *Iryo To Shakai*, pp. 109-139.](#)

[TAKAGI, J., OKIMOTO, D. et NISHIMURA, Y. \(1993\). Kiro ni Tatsu Beikoku no Koureisha Iryou Seisaku. *Nenkin to Koyo*, pp. 32-40.](#)